

|                    |       |       |                           |
|--------------------|-------|-------|---------------------------|
| Date Received      | _____ | _____ | Transcripts               |
| Pastor Reference   | _____ | _____ | Résumé                    |
| Supervisor Ref.    | _____ | _____ | Secondary References      |
| Colleague Ref.     | _____ | _____ | Criminal Background Check |
| Personal Reference | _____ | _____ | Admin 2                   |
| Admin 1            | _____ | _____ |                           |



# FACULTY APPLICATION

Please print or type. Complete all information on this application and return it to the attention of the **Superintendent, Liberty Christian School, 2323 Columbus Avenue, Anderson, IN 46016.**

Name \_\_\_\_\_ Date of Application \_\_\_\_\_

## EMPLOYEE PROFILE

Liberty Christian School is both a Christian ministry and a school. As such, individuals who work at Liberty must possess all the traits necessary to be an effective minister for Christ as well as the technical skills of an educator. The following are minimum standards of employment at Liberty Christian School:

1. A born-again Christian with a mature walk of faith, whose lifestyle, convictions, and beliefs are in line with Biblical mandates, and the Holy Spirit of God.
2. One who is faithful in attendance and is actively involved in their own local, evangelical church.
3. Is able to clearly articulate the Biblical components of salvation, citing appropriate scripture passages, to be able to lead a child to a saving knowledge of Jesus Christ.
4. Is in agreement and support of the school's Statement of Faith and Standards of Conduct (see last page).
5. One who is committed to the tenets of the philosophy of Christian school education.
6. A person who can implement the school's Mission Statement through their work (see below).
7. Can obtain four favorable personal references—one each from their pastor, most recent supervisor, a recent colleague, and another individual.
8. One who will enroll ALL eligible children at Liberty Christian School.
9. Is willing to submit to a state police criminal background check.
10. One who recognizes their personal calling of God into ministry.
11. Has a minimum of a bachelor's degree in education.
12. Currently holds, or is eligible to receive, an ACSI Teaching Certificate.
13. An individual naturally gifted in teaching, who possesses Christ-like qualities of a teacher.

**If you believe you meet the specifications of the above employment profile for Liberty Christian School, please complete the remainder of this application.**

### OUR MISSION:

Liberty Christian School is a Christ-centered community where students receive an excellent education based on biblical truth.

### OUR VISION:

Liberty Christian School will equip every student to passionately impact the world for Christ.

Position Applying For (check appropriate boxes)

Early Childhood  Elementary  Middle School  High School (Content Area \_\_\_\_\_)  
 Other \_\_\_\_\_

Name \_\_\_\_\_ Home Phone \_\_\_\_\_  
Last First MI

Cell Phone \_\_\_\_\_ E-mail Address \_\_\_\_\_

Present Address \_\_\_\_\_  
Street City State Zip

Social Security Number \_\_\_\_\_

Spouse's Name \_\_\_\_\_

Spouse's Employment \_\_\_\_\_ Is spouse a born-again Christian? \_\_\_\_\_

Names and current grades of children and/or dependents:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have a personal assurance that you are a born-again Christian? \_\_\_\_\_

How long have you had this assurance? \_\_\_\_\_ Denominational affiliation \_\_\_\_\_

Name of church where member \_\_\_\_\_ How long? \_\_\_\_\_

Are you currently attending weekly? \_\_\_\_\_ Name of Pastor \_\_\_\_\_

Do you feel you can work with other Christians who may differ from you in a point of doctrine? \_\_\_\_\_

Have you ever been:

Divorced? \_\_\_\_\_ Discharged/disciplined in a previous job? \_\_\_\_\_ Arrested? \_\_\_\_\_

***(If you answered "yes" to any of the above three questions, please explain on separate paper.)***

Are you willing to abstain from any form of gambling, smoking, drinking of alcohol, and illegal use of drugs during your time at Liberty Christian School if you are selected for employment? \_\_\_\_\_

If selected for employment, when would you be available to begin at Liberty Christian School?

\_\_\_\_\_

## PROFESSIONAL PREPARATION & EXPERIENCE

Please include a résumé with this application including a list of the following information:

1. All colleges, universities, or trade schools attended including name and location, dates attended, major, any minors, degrees earned.
2. All professional experiences beginning with your most recent full- or part-time jobs including name and location, dates of employment, position held, immediate supervisor's name, and telephone number(s). List your total years working in the field of Education and your total years of classroom experience.
3. Any special courses or training including Bible training.
4. Any awards, achievements, or recognition.
5. Any professional educational organization memberships, past and present.
6. All teaching certificates/licenses, their types (standard, CDL, etc.), and expiration dates.
7. Any special skills or talents including hobbies.

## REFERENCES

Included in this application are four reference forms. These forms need to be given to your pastor, most recent supervisor, a recent colleague, and another individual who could comment on your ability to be successful at Liberty Christian School. It is the responsibility of the applicant to disseminate all reference forms to these individuals. No application will be considered without receipt of all four reference forms. Please note that a waiver has been offered to you at the top of each reference form.










**Please initial here indicating your awareness of this waiver information.** \_\_\_\_\_

## PERSONAL STATEMENTS

Using additional paper, please respond to the following statements/questions:

1. Give a brief account of your Christian conversion and describe your personal plan for continued spiritual growth.
2. How would you respond to a student asking the question, "How do I become a Christian?"
3. Why do you want to be a teacher? What do you believe are the qualities of an effective teacher? What evidence do you have that would make you believe that you possess these qualities?
4. Provide a statement of your philosophy of Christian Education including its main tenets and distinct characteristics of its educational practices. Give evidence of your commitment to Christian education.
5. How has the Lord led you to Christian education? State why you are interested in becoming a member of this ministry team and give specifics of how you would implement the school's Mission Statement through your teaching.
6. Where do your children currently attend school? What criteria did you use for this decision?
7. What do you believe concerning homosexuality?
8. What is your belief concerning the consumption of alcohol as a beverage? Why do you think we ask that our employees abstain from drinking alcohol?
9. State any additional information you believe may be helpful to us in considering your application.

## STATEMENT OF FAITH

-  We believe the Bible to be the inspired and only infallible, authoritative Word of God (*II Timothy 3:16, II Peter 1:21*).
-  We believe that there is one God, externally existent in three persons, Father, Son, and Holy Spirit, and that God is the Creator of Heaven and Earth (*Genesis 1:1, Matthew 28:19, John 10:30*).
-  We believe in the deity of our Lord Jesus Christ (*John 10:33*); His virgin birth (*Isaiah 7:14, Matthew 1:23, Luke 1:35*); His sinless life (*Hebrews 4:15, 7:26*); His miracles (*John 2:11*); His vicarious and atoning death through His shed blood (*I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9*); His bodily resurrection (*John 11:25, I Corinthians 15:4*); His ascension to the right hand of the Father (*Mark 16:19*); and His personal return in power and glory (*Acts 1:11, Revelation 19:11*).
-  We believe that God loves each person and desires the salvation of all (*II Peter 3:9, Romans 5:8*).
-  We believe that salvation is through faith in Jesus Christ alone (*Romans 10:9, John 3:16*).
-  We believe that regeneration by the Holy Spirit is absolutely essential for salvation of the lost and sinful man and results in the new birth whereby sinful man becomes a new and different creature (*John 3:16-19, 5:24, Romans 3:23, 5:8, 9; Ephesians 2:8-10, Titus 3:5*).
-  We believe in the present ministry of the Holy Spirit, by whose in-dwelling the Christian is enabled to live a godly life (*Romans 8:13, 14, I Corinthians 3:16, 6:19, 20, Ephesians 4:30, 5:18*).
-  We believe in the spiritual unity of believers in our Lord Jesus Christ (*Romans 8:9, I Corinthians 12:12, 13, Galatians 3:26-28*).
-  We believe in the resurrection of both the saved and the lost, them that are saved unto the resurrection of life and them that are lost unto the resurrection of damnation (*John 5:28, 29*).

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that failure to complete any portion of this application or to sign this application will result in rejection of my application.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not intended to be a contract of employment.

I agree to do my part to keep sectarianism and denominationalism out of the school at all times because I understand the school's non-denominational position.

**STANDARDS OF CONDUCT:** The personal conduct of any Liberty Christian School employee should always be consistent with biblical standards. Actions that could bring dishonor or disgrace to the Lord Jesus Christ or the school will not be acceptable and may be grounds for termination. While an employee of the school, there shall be abstention from any form of gambling, smoking, drinking of alcohol, and the illegal use of drugs.

I subscribe without reservation to the ***Statement of Faith, Standards of Conduct, and statements*** listed above:

Signed \_\_\_\_\_ Date \_\_\_\_\_

***Liberty Christian School*** does not discriminate on the basis of race, color, gender, national or ethnic origin, age, or veteran status in all its employment practices and activities.

Revised 8/2006

faculty app

[www.libertyonline.org](http://www.libertyonline.org)

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Secondary Washington Campus: 2323 Columbus Avenue \* Anderson, IN 46016 \* (765) 644-7774 Fax 644-7779