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|--------------------------|-------|---------------------------------|
| Date Received _____ | | |
| Pastor Reference _____ | _____ | Transcripts _____ |
| Supervisor Ref. _____ | _____ | Résumé _____ |
| Colleague Ref. _____ | _____ | Secondary References _____ |
| Personal Reference _____ | _____ | Criminal Background Check _____ |
| Admin 1 _____ | _____ | Admin 2 _____ |



FACULTY APPLICATION

Please print or type. Complete all information on this application and return it to the attention of the *Superintendent, Liberty Christian School, 2323 Columbus Avenue, Anderson, IN 46016.*

Name _____ Date of Application _____

EMPLOYEE PROFILE

Liberty Christian School is both a Christian ministry and a school. As such, individuals who work at Liberty must possess all the traits necessary to be an effective minister for Christ as well as the technical skills of an educator. The following are minimum standards of employment at Liberty Christian School:

1. A born-again Christian with a mature walk of faith, whose lifestyle, convictions, and beliefs are in line with Biblical mandates, and the Holy Spirit of God.
2. One who is faithful in attendance and is actively involved in their own local, evangelical church.
3. Is able to clearly articulate the Biblical components of salvation, citing appropriate scripture passages, to be able to lead a child to a saving knowledge of Jesus Christ.
4. Is in agreement and support of the school's Statement of Faith and Code of Conduct (see last page).
5. One who is committed to the tenets of the philosophy of Christian school education.
6. A person who can implement the school's Mission Statement through their work (see below).
7. Can obtain four favorable personal references—one each from their pastor, most recent supervisor, a recent colleague, and another individual.
8. One who will enroll ALL eligible children at Liberty Christian School.
9. Is willing to submit to a state police criminal background check.
10. One who recognizes their personal calling of God into ministry.
11. Has a minimum of a bachelor's degree in education.
12. Currently holds, or is eligible to receive, an ACSI Teaching Certificate.
13. An individual naturally gifted in teaching, who possesses Christ-like qualities of a teacher.

If you believe you meet the specifications of the above employment profile for Liberty Christian School, please complete the remainder of this application.

OUR MISSION:

Liberty Christian School is a Christ-centered community where students receive an excellent education based on biblical truth.

OUR VISION:

Liberty Christian School will equip every student to passionately impact the world for Christ.

Position Applying For (check appropriate boxes)

- Early Childhood Elementary Middle School High School (Content Area _____)
- Other _____

Name _____ Home Phone _____
Last First MI

Cell Phone _____ E-mail Address _____

Present Address _____
Street City State Zip

Social Security Number _____

Spouse's Name _____

Spouse's Employment _____ Is spouse a born-again Christian? _____

Names and current grades of children and/or dependents:

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Do you have a personal assurance that you are a born-again Christian? _____

Denominational affiliation _____

Name of church where attending _____ How long? _____

Are you currently attend regularly? _____ Name of Pastor _____

Have you ever been:

Divorced? _____ Discharged/disciplined in a previous job? _____ Convicted of a felony? _____

(If you answered "yes" to any of the above three questions, please explain on separate paper.)

If selected for employment, when would you be available to begin at Liberty Christian School?

PROFESSIONAL PREPARATION & EXPERIENCE

Please include a résumé with this application including a list of the following information:

1. All colleges, universities, or trade schools attended including name and location, dates attended, major, any minors, degrees earned.
2. All professional experiences beginning with your most recent full- or part-time jobs including name and location, dates of employment, position held, immediate supervisor's name, and telephone number(s). List your total years working in the field of Education and your total years of classroom experience.
3. Any special courses or training including Bible training.
4. Any awards, achievements, or recognition.
5. Any professional educational organization memberships, past and present.
6. All teaching certificates/licenses, their types (standard, CDL, etc.), and expiration dates.
7. Any special skills or talents including hobbies.

REFERENCES

Included in this application are four reference forms. These forms need to be given to your pastor, most recent supervisor, a recent colleague, and another individual who could comment on your ability to be successful at Liberty Christian School. It is the responsibility of the applicant to disseminate all reference forms to these individuals. No application will be considered without receipt of all four reference forms. Please note that a waiver has been offered to you at the top of each reference form.

Please initial here indicating your awareness of this waiver information. _____

PERSONAL STATEMENTS

Using additional paper, please respond to the following statements/questions:

1. Give a brief account of your Christian conversion and describe your personal plan for continued spiritual growth.
2. How would you respond to a student asking the question, "How do I become a Christian?"
3. Why do you want to be a teacher? What do you believe are the qualities of an effective teacher? What evidence do you have that would make you believe that you possess these qualities?
4. Provide a statement of your Philosophy of Christian Education including its main tenets and distinct characteristics of its educational practices. Give evidence of your commitment to Christian education.
5. How has the Lord led you to Christian education? State why you are interested in becoming a member of this ministry team and give specifics of how you would implement the school's Mission Statement through your teaching.
6. Where do your children currently attend school? What criteria did you use for this decision?
7. What do you believe concerning homosexuality?
8. Please describe what it means to limit your individual freedom out of love of others as described by Paul in Romans 14 and I Corinthians 8. As an employee in a Christian school explain how you would apply this principle during your time of service at Liberty Christian School.
9. State any additional information you believe may be helpful to us in considering your application.

STATEMENT OF FAITH

-  We believe the Bible to be the inspired and only infallible, authoritative Word of God (*II Timothy 3:16, II Peter 1:21*).
-  We believe that there is one God, externally existent in three persons, Father, Son, and Holy Spirit, and that God is the Creator of Heaven and Earth (*Genesis 1:1, Matthew 28:19, John 10:30*).
-  We believe in the deity of our Lord Jesus Christ (*John 10:33*); His virgin birth (*Isaiah 7:14, Matthew 1:23, Luke 1:35*); His sinless life (*Hebrews 4:15, 7:26*); His miracles (*John 2:11*); His vicarious and atoning death through His shed blood (*I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9*); His bodily resurrection (*John 11:25, I Corinthians 15:4*); His ascension to the right hand of the Father (*Mark 16:19*); and His personal return in power and glory (*Acts 1:11, Revelation 19:11*).
-  We believe in the resurrection of both the saved and the lost, them that are saved unto the resurrection of life and them that are lost unto the resurrection of damnation (*John 5:28, 29*).
-  We believe that God loves each person and desires the salvation of all (*II Peter 3:9, Romans 5:8*).
-  We believe that salvation is through faith in Jesus Christ alone (*Romans 10:9, John 3:16*).
-  We believe that regeneration by the Holy Spirit is absolutely essential for salvation of the lost and sinful man and results in the new birth whereby sinful man becomes a new and different creature (*John 3:16-19, 5:24, Romans 3:23, 5:8, 9; Ephesians 2:8-10, Titus 3:5*).
-  We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (*Romans 8:13, 14, I Corinthians 3:16, 6:19, 20, Ephesians 4:30, 5:18*).
-  We believe the family is the basic unit of society established by God, Who intends for it to consist of one man woman legally married to each other in a permanent relationship. They are responsible to train and teach their children in biblical principles. Any sexual activity outside of the bond of marriage as defined above is contrary to God's will and design (*Genesis 2:24; Deuteronomy 6:6-7; Romans 7:2; I Corinthians 7:10; Ephesians 5:22-23; Genesis 2:24, 19:5, 13, 26:8-9; Leviticus 18:1-30; Romans 1:26-29; I Corinthians 5:1, 6:9; I Thessalonians 4:1-8; Hebrews 13:4*).
-  We believe in the spiritual unity of believers in our Lord Jesus Christ (*Romans 8:9, I Corinthians 12:12, 13, Galatians 3:26-28*).
-  We believe all of the law and the prophets depend on the commandments to "Love the Lord your God with all your heart, with all your soul, and with all your mind" and to "Love your neighbor as yourself" (*Matthew 22:34-40*).

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that failure to complete any portion of this application or to sign this application will result in rejection of my application.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not intended to be a contract of employment.

I agree to do my part to keep sectarianism and denominationalism out of the school at all times because I understand the school's non-denominational position.

CODE OF CONDUCT: The personal conduct of any Liberty Christian School employee should always be consistent with biblical standards. Actions that could bring dishonor or disgrace to the Lord Jesus Christ or the school will not be acceptable and may be grounds for termination. While an employee of the school, I will demonstrate a willingness to limit my personal freedoms **out of love** for others (Romans 14 and I Corinthians 8).

I subscribe without reservation to the **Statement of Faith, Code of Conduct, and statements** listed above:

Signed _____ Date _____

Liberty Christian School does not discriminate on the basis of race, color, gender, national or ethnic origin, age, or veteran status in all its employment practices and activities.

Revised 7/2010

faculty app

www.libertyonline.org

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Secondary Washington Campus: 2323 Columbus Avenue * Anderson, IN 46016 * (765) 644-7774 Fax 644-7779